



Modern Slavery Statement 2025

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	Written / Revised By	Reviewed and Approved for and on behalf of evcoms by
Name	Emily Francis	Mark Evans
Title	OpEx Specialist	CEO
Signature		
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Document Classification

evcoms has classified this document as stated in the header. We do not wish for any third party other than that specifically tasked with its evaluation to have access to any content.

This document may contain sensitive information, which if were to be obtained by a competitor could place evcoms at a disadvantage.

We hope you look upon this statement favourably.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and outlines the steps evcoms (Evcom Consulting Ltd and all associated companies). has taken during the financial year ending 31/12/2025 to prevent modern slavery and human trafficking in our operations and supply chains.

1.Our Commitment

At evcoms, we are fully committed to acting ethically and transparently in all our business dealings. We recognise our responsibility to combat modern slavery and human trafficking and to ensure that our operations and supply chains remain free from such practices.

2.Our Business and Supply Chains

evcoms is an IT & telecommunications company operating across the UK and Ireland. Our business involves providing managed services, strategic technical consultancy and support services across a range of products in Ireland and the UK, both remotely and on site.

This includes but is not limited to:

- Workforce Optimisation
- Unified Communication
- Project Management
- Call Centres
- Telephony

to a diverse customer base. Our supply chains include suppliers of hardware, software, and professional services.

3.Policies and Governance

To support our commitment to ethical business practices, we have implemented the following policies:

[QF 30 evcoms Employee Handbook.pdf](#)

[SOP 106 - Human Resources and Training Procedure.docx](#)

[SOP 203 Purchasing Suppliers and Subcontractors.docx](#)

These policies are reviewed regularly to ensure they remain relevant and effective.

4.Due Diligence Processes

We have established processes to identify and address risks of modern slavery within our business and supply chains. These include

- Conducting risk assessments to evaluate our supply chains for potential vulnerabilities.
- Vetting new suppliers through a rigorous onboarding process.
- Reviewing existing supplier relationships to ensure continued compliance with anti-slavery standards.

5. Training and Awareness

We provide training to our employees to help them recognise the signs of modern slavery and understand their responsibilities in upholding our standards. Specific training is provided to staff involved in procurement and supplier management.

6. Performance Indicators

To measure the effectiveness of our efforts, we monitor and report on:

- The number of suppliers audited for compliance with our anti-slavery standards.
- The percentage of employees trained on modern slavery awareness.
- Any reports or incidents related to modern slavery.

7. Looking Ahead

In the coming year, evcoms is committed to further strengthening its approach by:

- Expanding supplier audits.
- Enhancing employee training programmes.
- Collaborating with industry partners to promote best practices.

8. Approval and Publication

This statement has been approved and signed by Mark Evans, Owner and CEO, on behalf of evcoms. It will be reviewed and updated annually to reflect our ongoing commitment to addressing modern slavery.



Mark Evans

evcoms CEO

This statement is available on our website at

<https://evcoms.com/policies/>